

Part 2: Chapter 4

Delegations to Chief Officers

1. Chief Officers' delegated authority

- 1.1. The general principles behind the delegated authority (powers) of Chief Officers are as follows:
 - 1.1.1. if a function, power or responsibility has not been specifically reserved to the County Council, a Committee or the Executive, the Chief Officer within whose remit the matter falls is authorised to act;
 - 1.1.2. the County Council, its Committees and the Executive will make decisions on matters of significant policy. Chief Officers have express authority to take all necessary actions to implement County Council, Committee and Executive decisions that commit resources, within agreed budgets in the case of financial resources, as necessary and appropriate;
 - 1.1.3. Chief Officers are empowered to take all operational decisions, within agreed policies, in relation to the services for which they are responsible;
 - 1.1.4. in relation to all delegated authority conferred on Chief Officers by this Constitution, the Chief Executive may allocate or re-allocate responsibility for exercising particular powers in the interests of effective corporate management or as he or she thinks fit;
 - 1.1.5. where there is doubt over the responsibility for the exercise of a delegated power, the Chief Executive, or his or her nominee, is authorised to act.

These delegations should be interpreted widely to aid the smooth running of the County Council, the effective deployment of resources and the efficient delivery of services.

Post	Function and Areas of Responsibility
Chief Executive and Head of Paid Service	<p>Overall: corporate management and operational responsibility (including overall management responsibility for all officers) for all services. Acts as County Returning Officer.</p> <p>Authority to act: authorised to take all necessary action to implement decisions of the County Council, its Committees, and the Executive within overall remit including:</p> <p>committing resources within approved budgets and Financial Regulations;</p> <p>Determination of remuneration of Chief Officers, in accordance with EHCC policies;</p> <p>service and placing of any necessary statutory or other notices (other than those expressly reserved to the County Council, a Committee or the Executive);</p> <p>power to nominate or authorise any other officer to act on his or her behalf to action any decision</p> <p>The Chief Executive (Head of Paid Service) is the Proper Officer for all statutory purposes other than those expressly reserved to another named officer (by title) in this Constitution.</p>
Deputy Chief Executive	<p>To deputise for the Chief Executive in respect of the functions of overall corporate management and operational responsibility and all services, in the absence of the Chief Executive.</p>
Director of Corporate Operations / Chief Financial Officer	<p>Overall: Participate in the corporate management of the County Council, as a member of the Corporate Management Team (CMT). Provide financial advice in support the County Council's corporate and departmental strategies and objectives. Responsibility for the proper administration of the County Council's financial affairs, under Section 151 of the Local Government Act 1972 and Audit Regulations 1974.</p> <p>Authority to act: authorised to take all necessary action to implement decisions of the County Council, Committees of the County Council and the Executive within overall remit, including:</p> <p>committing resources within approved budgets and Financial Regulations;</p>

	<p>service and placing of any necessary statutory or other notices (other than those within the remit of another Chief Officer or expressly reserved to the Council, a Committee or the Executive);</p> <p>power to nominate or authorise any other officer to act on his or her behalf to action any decision;</p> <p>to agree to terms and conditions for and on behalf of Hampshire County Council in respect of grants under Section 31 of the Local Government Act 2003 and such other grants as may be awarded from time to time.</p> <p>Directorate responsibilities: directing and managing the Corporate Operations Directorate as referred to in the table below.</p> <p>To act as the Head of Profession for accountants in all departments, ensuring that the appropriate professional standards are met and consistently applied.</p>
<p>Director of People and Organisation</p>	<p>Overall: Participate in the corporate management of the County Council, as a member of the Corporate Management Team (CMT).</p> <p>Provision of all human resource, and advice and guidance in support of the County Council's corporate and departmental strategies and objectives.</p> <p>Conduct of all employment matters including the serving of any notices or proceedings.</p> <p>Communications and Customer Engagement, Data Protection and Corporate Complaints.</p> <p>Emergency Planning, Health and Safety and Governance.</p> <p>Service and placing of any necessary statutory or other notices (other than those within the remit of another Chief Officer or expressly reserved to the Council, a Committee or the Executive);</p> <p>power to nominate or authorise any other officer to act on his or her behalf to action any decision;</p> <p>Directorate responsibilities: directing and managing the People and Organisation Directorate as referred to in the table below.</p>

<p>Director of Universal Services</p>	<p>Overall: Participate in the corporate management of the County Council, as a member of the Corporate Management Team (CMT). Provide operational property, highways, waste and environmental services, planning control and development management, in support of the County Council's corporate and departmental strategies and objectives.</p> <p>Authority to act: authorised to take all necessary action to implement decisions of the County Council, its committees, and the Executive within overall remit, including;</p> <p>commitment of resources within approved budgets and Financial Regulations;</p> <p>service and placing of any necessary statutory or other notices (other than those expressly reserved to the County Council, a Committee or the Executive);</p> <p>power to nominate or authorise any other Officer to act on his or her behalf to action any decision</p> <p>Directorate responsibilities: directing and managing the Universal Services Directorate as referred to in the table below.</p>
<p>Director of Children's Services</p>	<p>Overall: Participate in the corporate management of the County Council's, as a member of the Corporate Management Team (CMT).</p> <p>Provide advice, development and action of children's policies and strategies in support of the County Council's corporate and departmental strategies and objectives, and to fulfil as statutory post holder those functions conferred or exercisable by the County Council as specified in Section 18 of the Children Act 2004.</p> <p>Authority to act: authorised to take all necessary action to implement decisions of the County Council, its Committees and the Executive within overall remit, including:</p> <p>commitment of resources within approved budgets and Financial Regulations;</p> <p>service and placing of any necessary statutory or other notices (other than those expressly reserved to the County Council, a Committee or the Executive);</p>

	<p>power to nominate or authorise any other officer to act on his or her behalf to action any decision.</p> <p>Directorate responsibilities: directing and managing the Children's Services Directorate as referred to in the table below.</p>
<p>Director of Adults' Health and Care</p>	<p>Overall: Participate in the corporate management of the County Council, as a member of the Corporate Management Team (CMT).</p> <p>Provide adult social care services as statutory post holder pursuant to Section 6 of the Local Authority Social Services Act 1970, through direct provision and commissioning and where appropriate through partnership with the National Health Service. Advice on all professional and strategic matters associated with service provision, in support of the County Council's corporate and departmental strategies and objectives.</p> <p>Authority to act: authorised to take all necessary action to implement decisions of the Council, its Committees and the Executive within overall remit, including:</p> <p>commitment of resources within approved budgets and Financial Regulations;</p> <p>service and placing of any necessary statutory or other notices (other than those expressly reserved to the County Council, a Committee or the Executive);</p> <p>power to nominate or authorise any other officer to act on his or her behalf to action any decision.</p> <p>Directorate responsibilities: directing and managing the Adults, Health and Care Directorate as referred to in the table below, and its partnership arrangements with external bodies, particularly the National Health Service.</p>
<p>Director of Public Health</p>	<p>Provide Public Health services as statutory post holder pursuant to Section 73A of the National Health Service Act 2006, through direct provision and commissioning and where appropriate through partnership with National Health Service. Advice on all professional and strategic matters associated with service provision, in support of the County Council's corporate and departmental strategies and objectives.</p>

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<p>Director of Hampshire 2050</p>	<p>Overall: Participate in the corporate management of the County Council, as a member of the Corporate Management Team (CMT).</p> <p>Provide advice and strategic guidance on strategic planning, strategic property, economic development, culture and communities, partnerships and devolution, in support of the County Council's corporate and directorial strategies and objectives.</p> <p>Provision of all advice and guidance in support of the Council's economic development strategies and objectives, including:</p> <p>creating a skills strategy for Hampshire;</p> <p>developing effective partnerships with relevant agencies;</p> <p>aligning public sector resources to support economic opportunities;</p> <p>collaboration across public sector organisations;</p> <p>strengthening the County Council's approach to developing regeneration projects (and more readily using the County Council's delivery capacity across the region and sub-regionally);</p> <p>influencing sub-national economic development activity and resource priorities;</p>

	<p>interpreting and supporting sub-national economic activity;</p> <p>maximising government investment in Hampshire and exploiting opportunities to fund new infrastructure projects;</p> <p>Authority to act: authorised to take all necessary action to implement decisions of the County Council, its Committees, and the Executive within overall remit, including:</p> <p>commitment of resources within approved budgets and Financial Regulations;</p> <p>service and placing of any necessary statutory or other notices (other than those expressly reserved to the County Council, a Committee or the Executive);</p> <p>power to nominate or authorise any other officer to act on his or her behalf to action any decision.</p> <p>Directorate responsibilities: directing and managing the Hampshire 2050 Directorate, as referred to in the table below.</p>
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- 1.2. Without prejudice to Chief Officer’s delegated authority, Chief Officers are required to report to their appropriate Cabinet Member on the performance of their Directorate.

2. Directorate Responsibilities

See table below:

Directorate Responsibilities

HAMPSHIRE 2050																										
Place focused directorate	<ul style="list-style-type: none"> Economic Development Strategic Transport Strategic Spatial Planning Climate Change and Environmental Strategy Minerals and Waste Policy 																									
Public facing directorates	<table border="1"> <thead> <tr> <th>ADULTS' HEALTH & CARE</th> <th>CHILDREN'S SERVICES</th> <th>UNIVERSAL SERVICES</th> </tr> </thead> <tbody> <tr> <td> Younger Adults <ul style="list-style-type: none"> Contact Assessment and Resolution Team Multi-Agency Safeguarding Hub (MASH) Mental Health Teams Physical Disabilities Learning Disabilities Commissioning Supported Accommodation Team Safeguarding Unit Prevent Prisons Client Affairs Practice Excellence Older Adults <ul style="list-style-type: none"> Community Teams Hospital Teams Hampshire Equipment Services Reablement Continuing Healthcare HCC Care In-house Provision <ul style="list-style-type: none"> Respite Day Services Res/Nurse Long Term and Short Term Shared Lives </td> <td> Children and Families <ul style="list-style-type: none"> Children's Social Care & Safeguarding (incl. 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